

NATIONAL ELECTRIFICATION ADMINISTRATION

	Component				Annual Target	1st Quarter		
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
Social Impact	SO 1	To empower member-consumers as responsible owners of the Electric Cooperatives						
	SO 2	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service						
Stakeholders	SM 1	Number of completed/energized sitio projects	Total actual completed/energized sitio projects	20.00%	Actual/Target	962	334	352
	SM 2	Number of consumers connected	Total actual consumers connected	10.00%	Actual/Target	460,000	115,000	91,093*
	Sub-total			30.00%				
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness						
	SM 3	Number of EC officials and employees graduated from certification/competency programs	Absolute Number	5.00%	Actual/Target	2,200	250	591
	SM 4	Percentage of ECs adopting the Balanced Scorecard Model	$\frac{\text{ECs adopting performance scorecard}}{\text{Total number of ECs}}$	0.00%	-	91% (110 ECs)	-	-
	SM 5	Improved EC Overall Performance Rating from "B" to "C" to at least "A" Rating	$\frac{\text{Number of improved ECs}}{\text{Total number of ECs under "B" and "C"}}$	0.00%	-	NEA Board-approved Criteria and Parameters in Assessing EC Overall Performance	-	-
	SO 4	To enhance networking to gain support for program implementation						
	SM 6	Percentage of Satisfied Customers	$\frac{\text{Number of Satisfied Respondents}}{\text{Total number of Respondents}}$	5.00%	Actual/Target (0% = if less than 80%)	90%	-	-
	Sub-total			40.00%				
Financial	SO 5	To sustain the organization's viability and ensure accountability and transparency						
	SM 7	Amount of loans facilitated (PHP Million)	Below PHP 225 M is 0%. For the amount \geq PHP 225M, 8% is proportionally distributed, i.e. $\frac{\text{Actual amount of loans facilitated} \geq \text{PHP 225M}}{\text{Total number of B, C, and D ECs}} \times 100\%$	8.00%	Actual/Target	450	100	250.32
	SM 8	Percentage of ECs under Category B, C, and D provided with loans	$\frac{\text{Category B, C, and D ECs provided with loans}}{\text{Total number of B, C, and D ECs}}$	0.00%	-	Report of Actual Accomplishments	-	**
	SM 9	High collection efficiency maintained (%)	$\frac{\sum \text{Total collections} - \text{advanced payments (due for succeeding year)}}{\sum \text{Amortization due for the year}}$	7.00%	Actual/Target	100%	100%	100%
Sub-total			15.00%					

* As of February 28, 2019

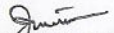
** Attached is the Report of Actual Accomplishments as of March 31, 2019

J. C. [Signature]


		Component				Annual Target	1st Quarter	
		Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual
Internal Process	SO 6 To upgrade organizational infrastructures							
	SM 10	Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	7.00%	Actual/Target	80% of projects done as of end Sept. 2019	-	-
	SM 11	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	$\frac{\text{Actual percentage of sitios completed and energized within 180 calendar days from release of funds to ECs}}{[\text{Target rate}]}$	7.00%	Actual/Target	80%	-	-
	SM 12	Percentage of regular loans released within prescribed processing periods:						
	SM 12a	Regular-Term Loans (within 24 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications with complete documentations}}$	7.00%	Actual/Target	100%	100%	100%
	SM 12b	Short-Term Loans (within 13 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications with complete documentations}}$	7.00%	Actual/Target	100%	-	-
	SM 13	Percentage of calamity loans released within 7 days	$\frac{\text{Loans released within period}}{\text{Total complete loan applications with complete documentations}}$	7.00%	Actual/Target	85%	-	-
				Sub-total	35.00%			
Learning and Growth	SO 7 To enhance human resources' knowledge, skills and behavioral competencies							
	SM 14	Compliance to Quality Standards	Actual Accomplishment	5.00%	All or Nothing	Surveillance Audit Passed	-	-
	SM 15	Percentage of employees with required competencies met	$\frac{\text{Total number of employees with required competencies met}}{\text{Total number of employees}}$	5.00%	All or Nothing	Increase from 2018 Competency Level	-	-
				Sub-total	10.00%			
				TOTAL	100%			

Certified Correct:


FRANCISCO A. CAYMO
Department Manager, Corporate Planning Office


MILAGROS A. ROBLES
Acting Department Manager, Finance Services Department

Approved by:


EDGARDO R. MASONGSONG
Administrator

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